C. Seth Lester, ASA

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PROFILE

Actuarial generalist in the commercial pharmacy benefits space with experience in core pricing and reserving functions, data storytelling and visualization, predictive modeling, public speaking, model CI/CD pipelines, and coaching Agile/Scrum teams.

WORK EXPERIENCE

Actuarial Advisor   April 2019 to present

Pharmacy Pricing, Cigna Commercial Healthcare, Philadelphia, PA

- Lead actuarial pricing team's feature development and new product pricing methodology for in-house interactive pricing model used by 20+ commercial pharmacy benefits underwriters.
- Built intake system for case-specific pricing questions and exception approval requests from underwriting, sales, and other market-facing functions.
- Transitioned team to Agile release train. Continue to champion Scrum roles and ceremonies in adjacent teams across the organization.
- Coach teammates towards more innovative and pragmatic sharing of information with key stakeholders through data visualization improvements.
- Provide ad-hoc pharmacy claims modeling, projections, and other business insights to matrix partners and internal customers, as needed.
- Lead team effort to overhaul data processes and data validation frameworks in R and SAS codebases.

Actuarial Specialist   August 2017 to April 2019

Actuarial Valuation, Cigna Supplemental Benefits, Austin, TX

- Owned DAC true-up process for several LOBs; developed visualized process in R to validate and monitor deferred expense amortization model output.
- Maintained suite of GGY AXIS models and in-house MS SQL Server-based data warehouse to support Stat/GAAP ALR, DLR, DAC, and VOBA financial reporting requirements.

Actuarial Senior Analyst   June 2015 to August 2017

Actuarial Rate Maintenance, Cigna Supplemental Benefits, Austin, TX

- Implemented feature enhancements for tool supporting the automation of several hundred annual rate filings for supplemental individual products in 50+ US states and territories.
- Managed intern in developing a tool in R to model future Medicare Supplement experience using automated ARIMA methods.
- Led the actuarial university recruiting team for Texas schools (2016 - 2017).

DESIGNATIONS

Associate of the Society of Actuaries (ASA)   May 2019

Certified ScrumMaster (CSM)   August 2019

Certified SAS Base 9.4 Programming Specialist   August 2020

EDUCATION

Bachelor of Arts, Philosophy   May 2015

Cum Laude

University of Pennsylvania, Philadelphia, PA

TECHNICAL COMPETENCIES

Languages: VBA, SQL, R, SAS, Java, PHP, Python, JavaScript, C/C++

Tools: MS Visual Studio, Git, Docker, RStudio/Shiny, Hadoop/Spark, Teradata

Environments: Linux/Unix, Windows, macOS, AWS

REFERENCES

References are available upon request.